

#### **Apply**

The city is now accepting applications for firefighter positions. To apply online, please visit: battlecreekmi.gov/jobs

#### **Employment Process**

- Complete the city's employment application online.
- Participate in the entry-level written Civil Service Examination.
- Pass written with a 70% or higher, then a Physical Agility exam will be scheduled.
- Upon satisfactory completion of Physical Agility, an oral interview is held before a panel.
- The scores from the written & oral examinations are combined & individuals are placed on an eligibility list. When job openings become available, candidates are considered in groups of five, starting at the top of the list. The list is effective for two years.
- \* It is the policy of the City of Battle Creek not to discriminate against any applicant for employment, or any employee because of race, color, religion, sex, national origin, age, height, weight, marital status, physical/mental disability, family status, sexual orientation, gender identity, socioeconomic status or veteran status. The City will provide reasonable accommodations to applicants who need them for medical or religious reasons, as required by law.

### JOIN OUR TEAM

Consider being a member of the Battle Creek Fire Department team. Opportunities for advancement are good in this modern firefighting force. Employment benefits, stability, and the overall work environment are excellent.

We are looking for a driven group of candidates that represents the diverse community we serve in Battle Creek. We hope you will consider joining us.



For more information about our career opportunities please visit our website at:

battlecreekmi.gov/jobs





# THE CITY OF BATTLE CREEK NEEDS FIREFIGHTERS





## COME JOIN OUR TEAM



A message from Battle Creek Fire Department Chief Brian Sturdivant

Thank you for considering the public safety field as a possible career. The Battle Creek Fire Department is working diligently to become the employer of choice within the Calhoun County fire/EMS emergency services. I am extremely proud of our members and we seek the best of the best with potential candidates.

All eligible City of Battle Creek neighbors are encouraged to apply. Our organization will continue to focus on reflecting the community that we serve. Feel free to stop by any City firehouse to ask questions, look around, and gain a feel of life within a working fire station.

Your Battle Creek Fire
Department works to maintain
and/or improve efficient services
that are community focused and
driven by results.





#### **Service Area**

The Battle Creek Fire Department serves the 3rd largest incorporated land area in the State of Michigan; covering 44 square miles. Service is provided to an inner-city urban area, a large industrial park, agricultural areas and shopping center development on the south side of the city. Opportunities exist for involvement in all facets of fire safety.



#### Staff

The Fire Department is professionally staffed by 80.5 personnel. 76 members are assigned to one of three 24-hour shifts for emergency response. In addition, there is one Fire Marshal, a Training Officer, three Battalion Chiefs, one Deputy Chief, and the Fire Chief. The department staffs six stations strategically located throughout the city. Administrative offices are located in Station 1 at 195 E. Michigan Ave.

#### **Equipment**

The Department has in service a minimum of 2 Engines, 2 Rescues, 1 Squad, and 1 Truck company at all times.

#### There's a job for everyone

This team responds to over 6,500 calls annually and provides a variety of services including:

- Confined Space emergencies
- Fire prevention and public education
- Fire suppression
- Hazardous material (haz-mat) response
- Medical response
- Pre-fire Inspections
- Rescue



#### Regional Response Team

The Battle Creek Fire Department has been designated by the State of Michigan as 1 of 16 Regional Response Teams and, as such, receives additional equipment and training needed to respond to Weapons of Mass Destruction (WMD) events in the state. This designation allows the department to provide an improved level of haz-mat response to City and area residents as well.